

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Change in Overtime	REFERENCE NUMBER: 2009-014
DATE ISSUED: 03/10/09	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Personnel Transactions Supervisors
Employee Relations Officers**

FROM: Department of Personnel Administration
Labor Relations Division

CONTACT: Personnel Services Branch
(916) 323-3343
Fax: (916) 327-1886
Email: psb@dpa.ca.gov

Government Code Section 19844.1 was added changing the State's overtime provisions. This statute provides for an effective date of February 20, 2009. In order for departments to advise their employees of this change, DPA is implementing this change effective the March 2009 pay period.

The following overtime provision applies to excluded employees and employees in Bargaining Units R01, R02, R03, R04, R06, R07, R09, R10, R11, R12, R13, R14, R15, R17, R18, R19, R20 and R21.

- For the purpose of computing the number of hours worked, time when an employee is excused from work because of holidays, sick leave, vacation, annual leave, compensating time off, or any other leave shall not be considered as time worked by the employee for the purpose of computing cash or compensating time off for overtime.

Personnel staff with questions about this memo should contact our Personnel Services Branch at the phone number or email address listed above.

/s/Julie Chapman

Julie Chapman
Deputy Director Labor Relations